



JOB ADVERT- NURSE (With Counselling Expertise)

Organization: Women for Women International – Empowerment Center LLC

Location: Kayonza

Position: Nurse (with Counselling Aspect)

Contract Type: Part-time/Contract

Application Deadline: September 30 2025

About the Organization

Women for Women International – Empowerment Center LLC is part of the global Women for Women International (WfWI) network, dedicated to supporting the most marginalized women to rebuild their lives. In Rwanda, the Empowerment Center provides a safe space where women and youth can access skills training, psychosocial support, healthcare, and economic opportunities.

Our mission is to socio-economic empowerment of women and communities through holistic approaches that combine healthcare, counselling, and livelihood programs. Beyond vocational and economic initiatives, the Center recognizes that holistic empowerment includes both physical and emotional well-being. For this reason, Urugo WOC integrates nursing and psychosocial counselling services into the TVET programs, ensuring that students are safe.

About the Role

We are seeking a **dedicated and compassionate Nurse with counselling expertise** to strengthen our team. The successful candidate will not only deliver high-quality nursing care but will also play a crucial role in providing **psychosocial support** to women, youth, and community members. This role is central to our mission of promoting **holistic well-being**, addressing both physical and emotional health needs, and ensuring that our beneficiaries are supported to live healthier, more empowered lives.

Key Responsibilities

Clinical/Nursing Duties (Student-Focused):

- Deliver high-quality, ethical, and compassionate nursing care to students, ensuring their physical health and overall well-being in line with professional standards.
- Provide first aid and emergency medical support for injuries, illnesses, or accidents that occur within the school environment.
- Offer basic medical attention, administer treatments, and support preventive health initiatives that promote a safe and healthy learning environment.
- Maintain accurate student health records, ensuring confidentiality and compliance with school health and community care regulations.
- Monitor student health progress and collaborate with teachers, parents, and community support providers to address health concerns holistically.
- Promote health education and awareness among students to encourage healthy lifestyles, resilience, and informed decision-making



Counselling Duties:

- Provide individual and group counselling sessions that empower students, to navigate health, social, and emotional challenges with dignity and resilience.
- Create a safe, inclusive, and supportive environment that fosters trust, confidence, and personal growth among students.
- Uphold strict confidentiality and adhere to counselling ethics in all interactions, in line with organizational and professional standards.
- Identify cases requiring specialized interventions and ensure timely referrals to appropriate health, psychosocial, or community support services.
- Equip students with coping strategies, resilience skills, and knowledge that strengthen their capacity to make informed decisions, improve their well-being, and contribute positively to their families and communities.

Qualifications & Requirements

- Bachelor's Degree/Diploma in Nursing from a recognized institution.
- Additional certification or training in **Counselling, Psychology, or Mental Health** is highly desirable.
- Must be registered/licensed with the relevant Nursing and Midwifery Council/Authority.
- At least **2–3 years' experience** in nursing practice, preferably with exposure to community health or NGO settings.
- Strong counselling and interpersonal skills, with a proven ability to engage and support vulnerable groups.
- Demonstrated commitment to **gender equality, empowerment, and community development values**.
- Ability to work under pressure, multitask, and maintain confidentiality.
- Fluency in [insert required languages – e.g., English, French, Kinyarwanda].

What We Offer

- An opportunity to make a **direct impact** in the lives of women, youth, and families.
- A supportive, collaborative, and mission-driven work environment.
- Professional growth through training, mentorship, and continuous learning.
- A competitive salary and benefits package aligned with NGO sector standards.



How to Apply

Interested candidates should submit their **CV, cover letter, and copies of academic/professional certificates** to careers@urugowoc.com by **October 05, 2025**. Please indicate “*Application for Maintenance Manager*” in the subject line.

We encourage applications from **women and qualified candidates with experience in community health, counselling, and empowerment initiatives**.

Only shortlisted candidates will be contacted.